



# Aamjiwnaang First Nation

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## EMPLOYMENT OPPORTUNITY

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**Position Title:** Kindergarten ECE

**Location:** Aamjiwnaang Kinomaage Gamig (School), Sarnia, ON

**Duration:** February – June 2025

**Posting Closes/Deadline:** January 22<sup>nd</sup>, 2025

**Tentative Interview Date(s):** January 27<sup>th</sup>/28<sup>th</sup>, 2025

### Position Summary

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The Early Childhood Educator will work with the teacher in providing a quality, caring and supportive Kindergarten program at AKG. The ECE will be responsible for supporting the teacher in the academic, social-emotional growth and development of all students; create play-based learning opportunities; develops partnerships with parents and caregivers. This position reports to the Manager of Education.

### Responsibilities

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1. Plan, carry out, and assess developmentally appropriate activities
  - In collaboration with the classroom teacher, provide a daily balance of activities
  - Follow the daily schedule of activities, routines, and transition times
  - Organize space, equipment and materials before activities
  - Use a variety of teaching techniques including modelling, observing, questioning, demonstrating, and reinforcing
  - Provide opportunity for student inclusion with play experience
  - Plan and carry out activities that encourage problem solving
  - Participate in annual planning and professional development
2. Individualize the curriculum
  - Work as a team to observe how children use materials and interact with each other and adults
  - Use observations to expand play and plan activities that recognize individual difference
  - Initiate referrals or additional services for students in collaboration with classroom teacher
3. Ensure guidance of student behaviour that encourages positive self-concept
  - Set reasonable behaviour expectations consistent with AKG policies
  - Provide positive guidelines such as redirecting, positive language, and positive reinforcement
  - Immediately address problem behaviour without labelling the student
  - Follow behaviour guidance consistent with accepted practice in the field of ECE

### Knowledge, Skills and Abilities

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- Ability to build trust and positive relationships with students and families
- Act as a role model of appropriate behaviour
- Ability to work cooperatively as a member of the AKG team, facilitating a team environment through personal behaviour, work contributions and the sharing of expertise and knowledge
- Participates in the developing of new ideas and methods for program enhancement
- Ability to be energetic, resilient and maintains a sense of humour
- Effective interpersonal skills under all types of conditions, exhibiting a supportive, positive approach
- A high degree of personal initiative with good planning and organizational skills
- Continuing personal and professional development in related areas

## **Minimum Requirements**

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- Post Secondary Diploma in Early Childhood Education
- Current ON Registration (College of ECE)
- Sensitivity to Indigenous issues

## **Other Considerations**

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In accordance with Section 16 Special Programs of the Canadian Human Rights Act, preference will be given to Aamjiwnaang Band Members with relevant education/experience (R.S.C 1985, c. H-6, s16 (1-3)).

## **Application Process**

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If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation  
978 Tashmoo Avenue  
Sarnia, ON  
N7T 7H5  
Attention: Ashley Fisher, Human Resources Officer  
Or  
[humanresource@aamjiwnaang.ca](mailto:humanresource@aamjiwnaang.ca)  
Or  
519-336-0382 fax

For more information, check us out online at [www.aamjiwnaang.ca](http://www.aamjiwnaang.ca)