



Aamjiwnaang First Nation

EMPLOYMENT OPPORTUNITY

Position Title: Kindergarten ECE

Location: Aamjiwnaang Kinomaage Gamig (School), Sarnia, ON

Duration: January – June 2025

Posting Closes/Deadline: December 9th, 2024

Tentative Interview Date(s): December 12th/13th, 2024

Position Summary

The Early Childhood Educator will work with the teacher in providing a quality, caring and supportive Kindergarten program at AKG. The ECE will be responsible for supporting the teacher in the academic, social-emotional growth and development of all students; create play-based learning opportunities; develops partnerships with parents and caregivers. This position reports to the Manager of Education.

Responsibilities

1. Plan, carry out, and assess developmentally appropriate activities
 - In collaboration with the classroom teacher, provide a daily balance of activities
 - Follow the daily schedule of activities, routines, and transition times
 - Organize space, equipment and materials before activities
 - Use a variety of teaching techniques including modelling, observing, questioning, demonstrating, and reinforcing
 - Provide opportunity for student inclusion with play experience
 - Plan and carry out activities that encourage problem solving
 - Participate in annual planning and professional development
2. Individualize the curriculum
 - Work as a team to observe how children use materials and interact with each other and adults
 - Use observations to expand play and plan activities that recognize individual difference
 - Initiate referrals or additional services for students in collaboration with classroom teacher
3. Ensure guidance of student behaviour that encourages positive self-concept
 - Set reasonable behaviour expectations consistent with AKG policies
 - Provide positive guidelines such as redirecting, positive language, and positive reinforcement
 - Immediately address problem behaviour without labelling the student
 - Follow behaviour guidance consistent with accepted practice in the field of ECE

Knowledge, Skills and Abilities

- Ability to build trust and positive relationships with students and families
- Act as a role model of appropriate behaviour
- Ability to work cooperatively as a member of the AKG team, facilitating a team environment through personal behaviour, work contributions and the sharing of expertise and knowledge
- Participates in the developing of new ideas and methods for program enhancement
- Ability to be energetic, resilient and maintains a sense of humour
- Effective interpersonal skills under all types of conditions, exhibiting a supportive, positive approach
- A high degree of personal initiative with good planning and organizational skills
- Continuing personal and professional development in related areas

Minimum Requirements

- Post Secondary Diploma in Early Childhood Education
- Current ON Registration (College of ECE)
- Sensitivity to Indigenous issues

Other Considerations

In accordance with Section 16 Special Programs of the Canadian Human Rights Act, preference will be given to Aamjiwnaang Band Members with relevant education/experience (R.S.C 1985, c. H-6, s16 (1-3)).

Application Process

If you are interested in this opportunity, kindly forward your resume and cover letter via mail, email, or fax to:

Aamjiwnaang First Nation
978 Tashmoo Avenue
Sarnia, ON
N7T 7H5
Attention: Ashley Fisher, Human Resources Officer
Or
humanresource@aamjiwnaang.ca
Or
519-336-0382 fax

For more information, check us out online at www.aamjiwnaang.ca