

Submissions Due by 5pm EST July 31, 2024

Winner to be announced by Noon EST August 8, 2024

CIMS is seeking a talented Aamjiwnaang Artist to create an Indigenous-inspired logo for our organization that may be used intermittently with other indigenous-inspired logos throughout various CIMS digital platforms, print materials, and promotional items. In recognition of their contribution, the winning Artist will be awarded a prize of \$1,000 as well as recognition of the artwork on our website and throughout the various digital platforms, print materials, and promotional items.

Submission Requirements/Checklist:

□ Artist is between the ages of 12-25.
□ Submissions should be your interpretation of CIMS (past, present, or future) in the form of your unique indigenous artwork. (to learn more about CIMS visit our website at www.cimsltd.com)
□ All artwork must be original, meaning you created the artwork.
□ Artist contact information is included (email, phone number).
□ A brief summary about the Artist is included.
□ A brief summary of the Artist's Aamjiwnaang lineage is included.
□ A brief summary about how the artwork was inspired is included.
□ Artwork types include, but not limited to: paintings, drawings, digital art, wood, metal, beadwork, etc.
□ Format: A photo in PNG or JPG, PDF, TIFF, Adobe Photoshop file.

Submit artwork to: community@cimsltd.com.





VISION

To be the most trusted industrial and maintenance company in North America by uniting innovation and passion with our experience and exceptional work.

MISSION

Our committed team is dedicated to be the first choice in industrial construction and maintenance by working in partnership with our customers to consistently deliver safe, high quality projects, built right the first time

CIMS CORE VALUES



INDIGENOUS RELATIONS

Progressive Aboriginal Relations (PAR) certification in progress.

Progressive Aboriginal RELATIONS



Canadian Council for Aboriginal Business

In 1991, CIMS began serving the pulp and paper sector. John McLaughlin joined the company in 1994 and shortly after became the majority owner. As a journeyman boilermaker, John was keen to create and grow a dynamic company that would provide excellent employment for himself and his colleagues. The first long-term contract was won when John learned that there was an emergency at a local work site and CIMS showed up on location, ready to work.

That determination and willingness has helped grow CIMS to multiple locations across Canada, with up to 1500 employees, serving a wide variety of customers throughout North America. Since our beginnings in the pulp and paper industry, we have diversified into construction and maintenance in oil and gas, pulp and paper, mining and smelting, power generation, and chemical sectors.

Successfully executing our customer's time-sensitive and tightly scheduled projects is a hallmark for us. Our ability to plan and execute complex and technically challenging mechanical projects in a safe manner has helped us build an exemplary reputation. Our success is built on the long-term relationships we have maintained with our customers and the repeat business that results.



COMMUNITY

Making a positive impact in the communities where we work.



Poco Firefighters Breakfast Program for local elementary schools

Kootenay Boundary Regional Hospital

Family Smart - supporting Kids' Mental Health

EQUITY, INCLUSION, DIVERSITY

Our very own Amber Anderson was the winner of the National Award of **Craftperson of the Year!**

With over 1 million hardworking Canadians working in 13 construction trades, this national award honours outstanding craftsmanship, professionalism, and safety leadership of skilled building trades union member through their performance on a maintenance job.





